



OFFICERS' TRAINING PROGRAMME & OFFICERS' TRAINING AWARD

Being an Officer in the Boys' Brigade is a challenging task, more so as we are tasked to mentor a very vibrant yet complex generation of young people in a fast-changing environment. This task can be even more daunting for those of us who were not from the rank and file. The training of Officers is crucial to ensure Officers are equipped with the knowledge, skills and capabilities to serve effectively in advancing Christ's Kingdom through the ministry of the Boys' Brigade.

In line with this urgent need, the Boys' Brigade in Malaysia is introducing the Officers Training Programme (BBM OTP). The BBM OTP is setup based on the concept of continuous professional development and lifelong education, and the BBM OTP aims to train and equip officers in a flexible, continuous, functional and needs-driven manner for as long as they are in His Service.

The BBM OTP comprises of a non-exhaustive list of modules, which are divided into five categories:

- A. Christian Education**
- B. BB-related**
- C. Personal/Relationship Development**
- D. Leadership**
- E. Practical Skills**

The list of modules is not fixed, but is flexible to cater for different needs of officers across BBM, states, districts, regions and companies. Individual officers, who attend training in their local church, community and workplace that may be relevant to the ministry of the Boys' Brigade, can also request for Credits to be awarded.

BBM OTP is under the purview of the BBM Board of Training along with the participation of representatives from the State/KLFT Councils. In particular, the BBM Board of Training is tasked to maintain the operations, develop the content for training, develop a repository of materials and database of trainers, and maintain records of training through the BBM OTP Training Credits System for the Officers Training Award.

BBM OTP Training Credits

All forms of approved training under BBM OTP will be awarded Training Credits according to the following guideline:

Hours of Training	Credits for Training
2 hours or less/evening only	1 Credit
<2-4 hours/morning or afternoon only	2 Credits
Full day (minimum 8 hours)	5 Credits
Series of courses (e.g. Alpha, discipleship)	Maximum 10 Credits

The above is a general guideline and the actual Credits to be awarded are subjected to the approval of the BBM OTP Committee and the attendance of the participants. In addition, an Officer can **only claim the Credits once** for a module as a trainee and once as a trainer.

Modules, Materials and List of Trainers/Speakers/Facilitators in BBM OTP

We are in the process of setting up a website to publish and share information and materials in the BBM OTP. Stay tune for an update!

BBM OTP Application Process

State/FTKL Councils, district councils or local companies can take the initiative to conduct training under the BBM OTP. All you need to do is to organise the workshop, seminar, conference, short course or camp, and submit an application to BBM OTP for Credits via the e-Form.

[Application for Organisers](#) (Link:

<https://docs.google.com/forms/d/1Pm8OqEj7WYU1TPu2vvvRn3s1TqE2pI6AIUMFIQI2uM/viewform>)

Individual officers are also encouraged to equip themselves by attending various training opportunities in their church, local community, workplace or college/university, as long as the training is helpful to enable them to serve better in this ministry. Similarly, all you need to do is to attend the workshop, seminar, conference or short course, and submit an application to BBM OTP for Credits via the e-Form for individual.

[Application for Individuals](#) (Link: <https://docs.google.com/forms/d/1R0aAjGTT55BgBx8-JN5yIMtCvzXc681Fb68aCLOWqhl/viewform>)

Officers Training Award

With the Credits earned from BBM OTP, Officers can apply for the Officers' Training Awards. The criteria for application are as follow:

Award	Criteria
Purple (Level 1)	<ul style="list-style-type: none">• Fifty (50) Credits of which fifteen (15) Credits must be from the BB-focused category.
Blue (Level 2)	<ul style="list-style-type: none">• Purple Award• Another fifty (50) Credits of which fifteen (15) Credits must be from the Christian Education category.• Can only be obtained three (3) years after receiving Purple Award
Red (Level 3)	<ul style="list-style-type: none">• Blue Award• Another fifty (50) Credits, of which twenty (20) Credits must be earned in the capacity as a trainer.• Can only be obtained three (3) years after receiving Blue Award

For Officers who have met the criteria, application for the Officers' Training Awards can be submitted via e-Form.

[Application for Officers' Training Award](#) (Link:

https://docs.google.com/forms/d/1l6JykW5vIkR3lpyCAhT79jysJU0zmVJ-0XZv5CGT2_Y/viewform)

Contact Information

For specific enquiries about BBM OTP, please email bbm.otp@gmail.com

For general enquiries about training in BBM, please email training.chairman@bbmalaysia.org